



Description

Members (Constitutional Guardians)

Organisation: Team Fostering

Location: As agreed (meetings typically held in person or virtually)

Remuneration: Hourly rate, subject to annual inflationary increase in April.

Expenses: Out of pocket expenses incurred fulfilling the role including mileage at 0.45ppm

Time Commitment: Minimum two meetings per annum plus preparation and follow-up

About Team Fostering

Team Fostering is an independent not-for-profit fostering agency committed to providing high-quality foster care placements and achieving positive outcomes for children and young people. As a values-led organisation, our governance structure ensures robust oversight, accountability, and long-term sustainability.

Role Purpose

Members act as the **constitutional guardians** of Team Fostering. They safeguard the organisation's mission, ensure adherence to its governing documents, and provide oversight at the highest level of governance.

Members do not manage the day-to-day operations of the agency; instead, they uphold the constitutional framework within which the Board of Directors operates.

Key Responsibilities

Governance & Constitutional Oversight

- Act in accordance with the Articles of Association and Members' Agreement.
- Safeguard the integrity, purpose, and long-term sustainability of the organisation.
- Approve any changes to the Articles of Association.
- Ensure the organisation operates within its constitutional framework.



Board Oversight

- Appoint and remove Directors in accordance with governing documents.
- Maintain appropriate oversight of the Board's composition and effectiveness.

Membership Responsibilities

- Approve the appointment of new Members.
- Ensure any new Member enters into a Members' Agreement and executes a Deed of Adherence in line with constitutional requirements.

Governance Assurance

- Act decisively and appropriately in the event of a serious governance crisis.
- Provide independent, objective judgment in matters affecting the constitutional structure of the organisation.

Key Documents

Members must be familiar with and act in accordance with:

- Articles of Association
- Members' Agreement
- Deed of Adherence

Time Commitment

- Attendance at **two formal meetings per year**.
- Preparation time to review board papers, reports, and governance documentation.
- Post-meeting review of minutes and follow-up actions as required.

Additional time may be required in exceptional circumstances (e.g., governance matters requiring urgent attention).



Person Specification

Essential

- Strong understanding of governance principles.
- Ability to act independently and exercise sound judgment.
- Commitment to the values and mission of a not-for-profit fostering agency.
- Integrity, discretion, and the ability to handle confidential matters appropriately.

Desirable

- Experience in charity, not-for-profit, or corporate governance.
- Experience within children's services, fostering, or regulated environments.

Accountability

Members are accountable collectively in accordance with the Articles of Association and Members' Agreement. They are not involved in operational management but maintain ultimate constitutional oversight.