

Quality Assurance Director Team Fostering

Person Specification

Contract Status:	Permanent Full Time - 37.5 hours per week
Salary banding:	£TBC
Location:	Agency-wide role with travel across all office bases as required
Reports to:	CEO
Responsible for:	Training Manager, Independent Review Officers, Recruitment (Quality Assurance) Manager

Essential Requirements

- Substantial management experience and proven leadership in fostering services for looked-after children including management of staff.
- In-depth knowledge of childcare and fostering legislation, regulations, guidance, and standards in England.
- Understanding of independent fostering providers and their relationship with local authorities.
- Social Work qualification and Level 5 Diploma in Leadership for Health & Social Care and Children & Young People's Services (or equivalent).
- Experience in quality management systems and compliance.
- Knowledge of complaints management and strong resolution skills.
- Excellent written and highly-developed interpersonal/oral presentation skills alongside the capacity to promote the organisation and assert influence on external bodies
- Excellent analytical, problem-solving and decision making skills
- Strong organisational skills, with the ability to prioritise tasks, meet deadlines, and work independently.
- High-level IT proficiency, including Microsoft Office (Word, Excel, PowerPoint) and understanding of data systems.

- A current UK driving licence and willingness to travel as required.
- Able to demonstrate high levels of integrity and commitment to teamwork.

Desirable Requirements

- Experience in setting up and operating quality management systems.
- Prior experience within an Independent Fostering Agency.
- Commitment to personal and professional development.
- Willingness to work flexible hours, including overnight stays if required.

Additional Expectations

- Compliance with the agency's Health and Safety regulations and guidance.
- Adherence to the agency's Equality and Diversity Policy.
- Maintain a smoke-free working environment.
- Subject to an enhanced DBS check.
- Attendance at children, young people and foster carers annual events/achievements celebrations
- You will be very flexible and self-motivated, with a strong commitment to undertake continuing professional development.