

Person Specification

Job Title: Sessional Form F Assessor	Grade and Salary:
Base: North East & Yorkshire & East Midlands	Team:

Assessment method – A= application, I = Interview, T = test/presentation, R = references, S = shortlisting

Essential Criteria		Desirable Criteria	
Qualifications and Training			
<ul style="list-style-type: none"> Minimum of 5 GCSE's including English Language and Mathematics at grade C or above (or equivalent qualification / experience) Evidence of Continuing Professional Development Social work qualification (CQSW, DipSW, CSS or equivalent) and registration with Social Work England 	A /S A/S/I A/S/I		
Knowledge and Experience			
<ul style="list-style-type: none"> Experience of child care social work. Knowledge of child protection An understanding of competency-based methods of assessment. Knowledge of foster care and issues for looked after children. An understanding of the role of independent fostering agencies. Full driving licence and use of a car. 	A A A A A A	<ul style="list-style-type: none"> Family placement experience. 	A
Skills			
<ul style="list-style-type: none"> Excellent assessment and report writing skills Able and willing to keep abreast of developments in family placement social work 	A A	<ul style="list-style-type: none"> Word processing skills. 	A

Safeguarding and promoting the welfare of Children and Young People			
<ul style="list-style-type: none"> An understanding of safeguarding issues, and the legislative safeguarding framework Demonstrates an understanding of safeguarding issues Understands the principles of confidentiality Recognises the limits of own authority within the role 	A/I I A/I A		
Working within professional boundaries			
<ul style="list-style-type: none"> Accepts responsibility and accountability for own work and can define the responsibilities of others Ability to maintain clear professional boundaries when working with Children and Young People 	I A/I		
Personal Qualities			
<ul style="list-style-type: none"> Treat people in a fair and non – judgemental way and with dignity and respect and promotes children and young peoples equality, diversity and rights Committed to the best outcomes for Children and Young People Demonstrates understanding and clear commitment to the values of the Agency Understanding of the Not for Profit Sector 	I A/I A/I A		
Emotional awareness			
<ul style="list-style-type: none"> Demonstrates empathy for the concerns of others Listens to and understands directly and indirectly expressed feelings Shows respect for others feelings, views and circumstances 	I I I		
Self awareness			
<ul style="list-style-type: none"> Has a balanced understanding of self and others 	I I		

<ul style="list-style-type: none"> • Can demonstrate flexibility in approach • Shows a realistic understanding of the challenges of working with children and young people • Self sufficient and self motivated with the ability to work independently or in a team, recognising when issues need to be escalated or require input from other • Demonstrates a commitment to Continuous Personal Development 	I A/I A		
Job circumstances			
<ul style="list-style-type: none"> • Ability to work flexibly to meet the needs of the service, which may include occasional evenings and weekends • Current full driving licence 	A/I/S A/S		